

HEALTHCARE AWARDS 2023

Policy Document



Venus International Foundation

(Regd. Trust in India dated 20 January 2015)

No.1, Ganesh Nagar Main Road, Adambakkam, Chennai – 88

Tel : 044 – 22531502
Mobile : +91 9840556456
Email : contact@venusinfo.org
Web : <https://venusinfo.org/>
PAN : AABTV9686L
GSTIN : 33AABTV9686L1ZN

HEALTHCARE AWARDS POLICY DOCUMENT

Policy Document for the Venus International Healthcare Awards

Author Name	Center for Health and Medical Sciences (CHMS)
Name of Policy document	Venus International Healthcare Awards (VIHA)
Code of Policy document	HA – PD2023
Purpose of Policy document	To provide a framework to enter in to VIHA 2023 at Venus International Foundation (VIF), Chennai, India
Approval for this Policy document given by	Governing Council
Responsibility for its update	Director of Administration
Policy document applies to	To all nominees applying for VIHA 2023 at VIF
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POLICY DOCUMENT GOVERNING VENUS INTERNATIONAL HEALTHCARE AWARDS

1. PREAMBLE

The Venus International Healthcare Awards (VIHA) scheme was instituted in the year 2018 by the Center for Health and Medical Sciences (CHMS) of Venus International Foundation (VIF) are presented yearly during the Annual Healthcare Summit (AHS).

Vision	To celebrate healthcare minds of world
Mission	To recognize extraordinary healthcare professionals who are committed to extensive research expertise and services
Objectives	To honour individuals who demonstrated Excellence in healthcare through service

1.1 The Venus International Award:

The Venus International Award Recognizes Individuals for their Quality, Reliability and Competence to Apply Knowledge and Skills to carry out specific tasks.

The Venus International Award is a Certificate. It's a Non-financial Award.

The scheme has a Policy, Nomination Form, Expert Committee and Judging Process that are GOVERNED BY THE BOARD OF TRUST.

2. THE 6TH HEALTHCARE AWARDS – VIHA 2023

The 6th Venus International Healthcare Awards – VIHA 2023 (F.No.HA23/SN06/AAP–III) is convened by the CHMS of VIF and will be conducted in accordance with the VIF BOARD MEETING resolution vide F. No. VIF/MIN/BM–II/2022 held on 19th September 2022 at VIF Head Quarters.

Following are the list of Specialties considered for the VIHA 2023.

S.No.	Specialties	Code
2.1a	Medical Specialties	MS
2.1b	Medical Super Specialties	MSS
2.2a	Surgical Specialties	SS
2.2b	Surgical Super Specialties	SSS
2.3	Dental Specialties	DS
2.4	Pharmacy	PH
2.5	Nursing	NS
2.6	Physiotherapy	PT
2.7	Occupational Therapy	OT
2.8	Allied Health Sciences	AH
2.9	Biomedical Sciences	BM
2.10	Public Health	PB

3. GENERAL ELIGIBILITY

The award is applicable to healthcare professionals of any nationality in the age group of 29 – 75 years. The nominee must have completed a recognized Post Graduate/Doctorate Degree or its equivalent.

3.1 Issues Affecting the Eligibility:

The healthcare professionals are eligible to submit their nominations for VIHA 2023 provided that there are no adverse outcomes (all findings) by the CONCERN AUTHORITY due to

- a) Misconduct
- b) Deficient professional performance
- c) Criminal conviction
- d) Caution and formal warnings
- e) Disciplinary action by the Employer

3.2 Evaluation Criteria

Exceptional Practice – Selfless Dedication and High Standards of Commitment – Distinct Innovations and Initiatives in Patient Care and Wellbeing – Policy Making and Planning in Healthcare Establishments – Contributions to Safety and Quality – Novel and Effective Treatment Methods.

Note: Healthcare Professionals

An active Full-time Regular 'Healthcare Researchers and Professors, Clinicians/Physicians, Dentists, Pharmacists, Nurses, Therapists' working in a Government or Private Teaching Hospitals/ Clinical Establishments/ Laboratories/ Research/Academic Institutions.

4. THE VENUS AWARD PROCESS

This section describes the Venus International Award processes in steps.

Step – 1	Nomination Form
Step – 2	Secretariat Review
Step – 3	Document Review
Step – 4	Preliminary Assessment
Step – 5	Verification
Step – 6	Peer Assessment
Step – 7	Committee's Decision
Step – 8	Declaration to the Nominee
Step – 9	Registration to the Workshop/Summit
Step – 10	Award Presentation

5. AWARD CATEGORIES AND CRITERIA

This section describes categories and criteria of 6th Venus International Healthcare Awards (VIHA 2023).

S.No	Categories	Code
5. 1	Award for Excellence	AE
5. 2	Professor of the Year	PY
5. 3	Outstanding/Young Researcher	OR/YR
5. 4	Outstanding/Young Clinician	OC /YC
5. 5	Outstanding/Young Dentist	OD/YD
5. 6	Outstanding/Young Pharmacist	OP/YP
5. 7	Outstanding/Young Nurse	ON/YN
5. 8	Outstanding/Young Physiotherapist	OPT/YPT
5. 9	Outstanding/Young Occupational Therapist	OOT/YOT

5.1 Award for Excellence

This award is established in 2018 and has been conferred for a remarkable healthcare professional who demonstrated a track record of exceptional practice/research, selfless dedication and sustained high standards of commitment that are reflected by the distinct innovations/initiatives in the patient care/wellbeing.

Criteria

- The nominee must be well-known nationally or internationally and should have a track record of sharing his/her expertise with other professionals as documented by presentations, authorship of articles/papers/reference materials.
- The nominee must have made a contribution to leadership, policy making and planning in healthcare research and establishments.
- The nominee must be above 44 years of age and at least have 20 years of service as on 1st July 2022.

5.2 Professor of the Year

This award is established in 2018 and has been conferred for a remarkable healthcare teaching professional who demonstrated exceptional academic records and a commitment to high standards of professional life, contributions to the Institution and initiation of new services for students, faculty and other members of the community.

Criteria

- The nominee must have track record of sustained excellence in Institution initiatives that have had a significant impact on healthcare education and research. Contributions through leadership in faculty governance or administrative work, development of a new program, integration of innovative approaches to learning and publications (articles and books).
- The award is open to any full-time faculty member working in an Academic Institution in the regular, research and teaching.
- The nominee must be above 50 years of age and at least have 20 years of service as on 1st July 2022.

5.3 Outstanding Categories

This award is established in 2018 and has been conferred for healthcare professional who demonstrated a track record of contributions to Hospital / Clinic /Institution/Lab that advances the safety and quality of patient care and well being.

Criteria

- The nominee must have successfully introduced novel or effective treatment/research methods resulting in high standard of quality delivery and are recognized by their peers.
- The nominee must be above 34 years of age and at least have 10 years of service as on 1st July 2022.

5.4 Young Categories

This award is established in 2018 and has been conferred for healthcare professional who demonstrated a track record of contributions to Hospital / Clinic /Institution/ Lab that advances the safety and quality of patient care and well being.

Criteria

- The nominee must have successfully introduced novel or effective treatment/research methods resulting in high standard of quality delivery and are recognized by their peers.
- The nominee must be above 27 years of age and at least have 5 years of service as on 1st July 2022.

6. CALL FOR NOMINATIONS

The process for VIHA commences with the release of “Call for Nominations”.

The 6th Healthcare Awards – VIHA 2023 invites nominations vide F. No. VIF/CFN/HA/2023 opened on 19th September 2022 from Healthcare Professionals, Researchers and Professors working at Teaching Hospitals/ Clinical Establishments/ Laboratories / Research/ Academic Institutions with a recognized qualification.

Further information, nomination form, eligibility, documents and formats are available electronically on the official website: <https://venusinfo.org/medical.html>

7. JUDGING

The VIHA 2023 judging is a peer review process. The panel (from diverse backgrounds, working individually) is instructed to score entries from 0 to 100, using the criteria (as mentioned in the section 3 and 5).

7.1. The panel aggregates scores and determine the category. The panel decision is final and binding.

7.2 For the VIHA 2023, for each Category/Specialty (Eg. Excellence in Cardiology) the expert committee will select 2 Nominees. However the Apex Committee reserve the rights to honour less or more than 2 nominees in any category who meet standards set by the expert committee.

7.3 The committee will use discretion if an individual is nominated for two concurrent awards and will move the nomination to appropriate category based on their judgment.

7.4 If a nominee meets the criteria for an award, other than the one nominated for, the committee will be deciding to move the nomination to a suitable category.

8. SELECTION PROCESS

This section describes the total VIHA 2023 processes in steps

Step – 1: Screening process (preliminary assessment) of nomination

Step – 2: Acknowledgement intimation to the Nominee

Step – 3: VIHA team may ask proof for credits mentioned in the CV (Optional)

Step – 4: Cross verifying the documents and forwarding it to the committee

Step – 5: Selected nominees will be communicated with a formal letter

Step – 6: AHS 2023 Registration (Refer Annexure – B)

Step – 7: Release of the winners list in the official webpage

Step – 8: Official Invitation Letter will be sent to the Award Winner

Step – 9: Award Presentation Ceremony

Step – 10: Summary of the AHS 2023 will be floated in official webpage

9. IMPORTANT DATES

9.1	Entries Open	15 September 2022
9.2	Closing date	15 March 2023
9.3	To submit supporting documents	25 March 2023
9.4	Announcement of Winners	On or before 31 March 2023
9.5	Award Presentation	15 July 2023

10. SUBMISSION

A working professional can nominate an 'Eligible Individual' (or Self Nominate) for the VIHA 2023.

Following are the list of documents to be submitted for nomination

10.1	The filled nomination application in PDF/.Doc/.Docx format
10.2	Duly completed curriculum vitae (of any format/pages)
10.3	Passport size photograph (JPEG/PNG format)
10.4	Copy of Degree Certificate (PG or PhD) in PDF/JPEG format
10.5	Copy of Registration Certificate (s)/ License (s) if applicable
10.6	Copy of Workplace ID (PDF/JPEG format)

- Note: 1

Submit each nomination electronically to:

viha2023@venusinfo.org (and) directorvifindia@gmail.com

- Note: 2

The VIHA 2023 no longer requires a hardcopy of the application.

- Note: 3

Non-compliant nominations will not be accepted for process.

11. AWARD PRESENTATION

The 6th Venus International Healthcare Awards – VIHA 2023 will be celebrated on 15 July 2023 at Green Park Chennai, India. The Awards will be bestowed to the Winners by the BOARD OF TRUSTEES of Venus International Foundation.

12. HEADQUARTERS

The administrative office for servicing the authority will be the

Office of the Chairman,
Venus International Foundation,
No.1, Ganesh Nagar Main Road,
Adambakkam,
Chennai – 600088, Tamilnadu, India.

Tel : 044 – 22531502
Mobile : +91 9840556456
Email : contact@venusinfo.org
Web : <https://venusinfo.org/>
PAN : AABTV9686L
GSTIN : 33AABTV9686L1ZN

**THE 6TH ANNUAL HEALTHCARE SUMMIT – AHS 2023
(HS23EN06SN–037)**

<https://venusinfo.org/medical/2023/ahs.html>

1. Basic Information

The Annual Healthcare Summit (AHS) provides a forum for talented multidisciplinary healthcare professionals to collaborate in high-quality health services research and practices. It supports collaborative relationships to create and disseminate new scientific knowledge that will help to generate impactful research about the safety and quality, efficiency, and effectiveness of healthcare in order to inform and shape healthcare practice.

The 6th Annual Healthcare Summit (AHS 2023) is convened by the CHMS of VIF and conducted in accordance with the VIF BOARD MEETING resolution vide F. No. VIF/MIN/BM–II/2022 held on 19th September 2022 at VIF Head Quarters. The AHS 2023 invites Healthcare Professionals, Researchers and Professors working at Teaching Hospitals/Clinical Establishments/ Research Laboratories/ Academic Institutions.

➤ Theme:

To focus on early disease detection, personalized treatment and prevention

2. Previous Event

- 5th Annual Healthcare Summit – AHS 2022:
<https://venusinfo.org/medical/2022/ahs.html>

AHS 2023 REGISTRATION

The AHS is organized every year at Chennai city and it is a self-supporting program. The summit registration fees are major source of revenue for conducting the event. All the expenses (Administrative – Materials and Hall – Service Tax and Accounting – Website Design and Maintenance) of the summit are covered by event income (registration fees from delegates) and Foundation operating funds.

1. Registration Fee

The AHS 2023 Registration Fee for delegates working in

▶ Foreign Hospitals / Institutions	USD 610
▶ Indian Hospitals / Institutions	INR 14,900
▶ Additional Banquet	USD 60

The registration includes access to all sessions and invited speakers, participation certificate and one high buffet lunch coupon and breaks. The registration does not include travel and accommodation cost of delegates.

2. AHS Activities Covered

The registration fees collected will also supports the long term development of the summit and to keep the AHS format viable by ensuring that infrastructure and services are in place from year to year. Following are some of the activities covered

▶ Publications	Summary of the Summit in the Official Website
▶ Website	Design AND Maintenance
▶ Taxes	GST, Income Tax AND Auditing

WORKSHOP REGISTRATION FEE

VIF workshops are self-supporting event and the event registration fees are the major source of revenue for running the event. Following expenses of the events are covered by the event income (registration fees from the participants) and Foundation operating funds

1. Office Requirements

- a) Office Rent, Maintenance, HR Compliance and Stationery
- b) Website Design (Domain, Hosting, SSL Certificate, Template/Theme, Content, Integrations & SEO etc)

2. Information Technology (IT) Infrastructure

- a) Hardware (Personal Computers, Routers, Switches, and other equipments)
- b) Networking (Internet connectivity, Network enablement, Firewalls & security, Routers, Switches & Cables)
- c) Software, Modular Office Workstation and Surveillance/Security Cameras

3. Operations

- a) Electricity, Telephone, Internet and Employees (Salary/Benefits)
- b) Google Workspace, Taxes, Accounting and Auditing fee
- c) Printing and Materials

4. Floor Expenses on the day of Event

- a) Venue Hire/Hall Expenses, Logistics, Additional Staff & Labor
- b) Audio Visual Equipment/Major Rentals & staff
- c) Printing & Signage, Banners and Backdrops
- d) Stage Decoration, Photography, Food & Beverage
- e) Gifts/Premiums, Packing and Postage

5. Website Maintenance

- a) Ensuring the proper functioning of the Website
- b) Regular checking for issues and making updates in the Website
- c) Backing up the Website Data
- d) Renewal of Website Domain, Hosting and SSL Certificate etc

THE VENUS INTERNATIONAL AWARD

(Recognition and Reward are the Greatest Asset)

The Venus International Award Recognizes Individuals for their Quality, Reliability and Competence to Apply Knowledge and Skills to carry out specific tasks.

1. The Award

The Venus International Award is a Certificate. It's a Non-financial Award. It is a Formal Authentication; A Seal of Approval; A Recognition.

2. The Scheme

The Scheme has a Policy, Nomination Application, Expert Committee and Judging Process that are governed by the Board of Trust.

3. The Award Policy Document

The Venus International Foundation (VIF) is committed to providing equal opportunity to all with the highest regard to Independence, Credibility, Impartiality, Transparency, Integrity and Confidentiality. The Award Policy document has

3.1 Relevance: The Award Schemes are developed in response to sector needs. They are designed to be fit-for-purpose.

3.2 Truthfulness: The Award Schemes are developed with the aim that the outcomes achieve the intended results and any communication, is a true and fair reflection of outcomes.

3.3 Efficiency: All the components of an Award schemes are structured to deliver measurable, quality outcomes. It contains the necessary requirements to achieve the intended outcomes.

ENTRY CONDITIONS – ENTRY BY INVITATION ONLY

For the "Comfort, Safety and Enjoyment" of all delegates attending this event, Please be advised of the following norms.

Entry to the venue is subject to complying the conditions and we appreciate your help to make this happen.

1. Entry

1.1 The Registered Delegate can collect the VALID ENTRY TICKET from the Registration Desk.

1.2 The Guests/Accompanying Persons must have a VALID ENTRY TICKET to enter the Event Hall. The Delegates can get required number of Entry Ticket at the Registration Desk.

2. Refusal of Entry or Ejection

2.1 Failure to produce/show a VALID ENTRY TICKET may result in refusal of entry.

2.2 Any person found not to be wearing an official event wristband/ID Card will be ejected from the event.

2.3 Any person gaining unauthorized access or causing a disturbance or refusing to comply with requests from Security/Staff will be ejected from the event.

2.4 You will be responsible for your belongings, do not leave them unattended. Possessions may be searched before entering the venue, during the event or when leaving the venue. If you refuse to participate in searches, you may be denied entry or asked to leave the venue.

The entry conditions apply to all. Pass-outs may not be available at all times. Re-entry to an event venue (Hall) will be with a VALID ENTRY TICKET only.

CODE OF CONDUCT

1. Dress Code

- 1.1 Professional appearance is an important aspect and the clothing must conform to a reasonable standard of decency relevant to the event.
- 1.2 The Delegates, Guests and Accompanying Persons must be appropriately dressed.

2. Code of Conduct

- 2.1 The behavior can influence the experience for you and others at an event and we expect a high standard of behavior at our venue. Consider other delegates when using mobile devices. During the Technical Sessions and ceremony they should be turned off or on silent.
- 2.2 At Venus, we are committed to providing a Friendly and Welcoming Environment for all, regardless of gender, ability, ethnicity, socioeconomic status, and religion (or lack thereof).
- 2.3 Participate in an authentic, active and collaborative way, so as to contribute to the health and longevity of this event.
- 2.4 Exercise consideration and respect in your speech and actions. Refrain from demeaning or discriminatory behavior.
- 2.5 Kindly mind your surroundings and fellow participants. Alert event organizers if you notice a violation of this code of conduct.